

ORGANIZATIONAL REQUIREMENTS FOR EDUCATION & TRAINING AND PREVENTION POLICIES

IMPLEMENTATION DATE: January 1, 2025

All NGBs, LAOs, and the USOPC (the "Organization") must implement proactive policies designed to prevent abuse. These organizational requirements are described below.

A. Organizational Requirements for Education & Training

1. U.S. Figure Skating must track whether Adult Participants under its jurisdiction complete the required training listed in Part II of the U.S. Center for SafeSport's 2025 MAAPP.
2. U.S. Figure Skating must, every 12 months, offer and, subject to parental consent, give training to Minor Athletes on the prevention and reporting of child abuse.
 - a. For training to Minor Athletes, U.S. Figure Skating must track a description of the training and how the training was offered and provided to Minor Athletes.
 - b. U.S. Figure Skating and member clubs are not required to track individual course completions of Minor Athletes.
3. U.S. Figure Skating must, every 12 months, offer training to parents on the prevention and reporting of child abuse.
 - a. For training to parents, U.S. Figure Skating must track a description of the training and how the training was offered and provided to parents.
 - b. U.S. Figure Skating is not required to track individual course completions of parents.

B. Required Prevention Policies and Implementation

1. U.S. Figure Skating must develop minor athlete abuse prevention policies to limit one-on-one interactions between a Minor Athlete and an Adult Participant. These policies must contain the mandatory components of the Center's model policies in Part III of the U.S. Center for SafeSport's 2025 MAAPP. These model policies cover:
 - a. Meetings
 - b. Individual training sessions
 - c. Therapeutic and Recovery Modalities and Manual Therapy
 - d. Locker rooms and changing areas
 - e. Electronic communications
 - f. Transportation
 - g. Lodging and Residential Environments
2. The policies must be approved by the U.S. Center for SafeSport as described in subsection (C) below. The policies may include the recommended components in Part III and the recommended policies in Part IV of the U.S. Center for SafeSport's 2025 MAAPP. Given the uniqueness of each sport, however, some recommended components or policies may not be feasible or appropriate. Such concerns should be addressed with the Center during the Policy Approval and Submission Process discussed below. U.S. Figure Skating may choose to implement stricter standards than the model policies.
3. U.S. Figure Skating must also require that its LAOs implement these policies within each LAO.
4. U.S. Figure Skating and Member Clubs must implement these policies for all In-Program Contact.

ORGANIZATIONAL REQUIREMENTS



- a. At sanctioned events and facilities partially or fully under its jurisdiction, U.S. Figure Skating and Member Clubs must take steps to ensure the policies are implemented and followed.
 - b. For In-Program Contact that occurs outside of a U.S. Figure Skating sanctioned event or facility, implementing these policies means:
 - i. Communicating the policies to individuals under its jurisdiction;
 - ii. Establishing a reporting mechanism for violations of the policies;
 - iii. Investigating and enforcing violations of the policies.
5. U.S. Figure Skating must have a reporting mechanism to accept reports that an Adult Participant is violating U.S. Figure Skating's minor athlete abuse prevention policies. U.S. Figure Skating must appropriately investigate and resolve any reports received, unless the violation is reported to the Center and it exercises jurisdiction over the report. This requirement is in addition to requirements to report abuse under the SafeSport Code.

C. Policy Approval and Submission Process

1. U.S. Figure Skating may adopt the mandatory minimum requirements of the MAAPP as-is or adapt it to fit their needs. Regardless, each Organization must submit their policies to the Center at compliance@safesport.org for review and approval by April 1, 2024. The Center will approve, approve with modifications, or deny the policies. If the Center denies the proposed policy, mandatory components of Part III of the Center's Model MAAPP become the default policy until the Center approves the policy.
2. U.S. Figure Skating must require their LAOs to incorporate the mandatory components of Part III of the U.S. Center for SafeSport's 2025 MAAPP. U.S. Figure Skating may require that their LAOs implement the NGB's policies, which may be more stringent than the policies in Part III of the 2025 MAAPP.
3. The mandatory components of Part III will serve as the default policy for any Organization that fails to develop its own policy as required by this section. Any changes made to an NGB or USOPC MAAPP after the policy is approved must be submitted to the Center for approval. The previously approved MAAPP will remain in effect until written approval is provided to the NGB or USOPC from the Center.