



LOCAL ORGANIZING COMMITTEE (LOC) HANDBOOK & REQUIREMENTS TO HOST

SERIES TIMELINE

- December 15: LOC Information Available
- January 1: Application Open via [EMS](#)
- February 1: Application Deadline
- February 2 – 16: Application Review Period
- Week of February 17: Inform LOCs of Application Status
- February 24: Publish List of Approved NQS Competitions
- March – April: LOC/EMS training and set-up
- April – June 1: NQS Skater Application Opens via EMS (\$25/per level)
- June 5 – September 13: National Qualifying Series!

CONTACTS

Mia Corsini, Director of Events: Mcorsini@usfigureskating.org
Kelly Vogtner, Senior Director, Special Projects: Kvogtner@usfigureskating.org

OVERVIEW

The U.S. Figure Skating National Qualifying Series (NQS) was approved by the 2018 Governing Council and implemented for the inaugural year in the summer of 2019. The NQS is a series of competitions hosted individually by member clubs nationwide, during the summer months, in which athletes enter and earn a score. They will earn a placement in the individual competition they enter, and an overall NQS ranking in their level, section and nationwide.

The NQS is comprised of existing non-qualifying competitions that agree to a set of standards and requirements relating to registration process, scoring system, conduct of competition and officials. Any U.S. Figure Skating member club that is hosting a non-qualifying competition may apply to be part of the series. These requirements ensure a standard, consistent and fair experience for participation athletes.

There will be a separate NQS for Singles, for Pairs and for Ice Dance. The host club / competition may designate which discipline (Singles, Pairs, Ice Dance) they would like to host and are responsible only for meeting the standards in that discipline. They may select only one, two or all three disciplines.

PURPOSE

The purpose of the NQS is to allow athletes at the qualifying levels (juvenile – senior) to earn an official national series ranking, a sectional ranking and can earn a bye/automatic advance through their first level of the qualifying competition structure. For singles, this bye is to their respective Sectional Singles Final, for ice dance to the U.S. Ice Dance Final and for pairs to the U.S. Pairs Final. All three events are held in November.

Athletes will select any NQS events they wish to participate. There is no minimum or maximum number of competitions required and they may enter any event in any geographic location. Only the athlete's highest score will count towards their final national and sectional ranking, and for earning a bye.

REQUIREMENTS & INFORMATION TO HOST A NATIONAL QUALIFYING SERIES COMPETITION

To be accepted into the NQS, a competition must agree to all the requirements, for the discipline(s) they wish to host. It is strongly recommended but not required that a competition have been established for a minimum of five prior seasons before applying to become an NQS event.

SafeSport Compliance

In accordance with federal law, specifically S.534 – Protecting Young Victims from Sexual Abuse and SafeSport Authorization Act of 2017, U.S. Figure Skating, as a National Governing Body, and all member figure skating clubs, as Local Affiliated Organizations, are under the jurisdiction of the U.S. Center for SafeSport. All sanctioned events must comply with U.S. Figure Skating's SafeSport policies. This includes the club having a SafeSport Compliance Chair that has passed a U.S. Figure Skating background check and completed the SafeSport training ("compliant") and strictly complying with the Athlete Protection Policies (Section II) and SafeSport Compliance Requirements (Section III), in addition to providing compliant locker room monitors and medical professionals/volunteers.

U.S. Figure Skating's [SafeSport Handbook](#) outlines all rules and policies regarding athlete protection that are in accordance with the U.S. Center for SafeSport and the U.S. Olympic and Paralympic Committee (USOPC).

Host clubs of NQS competitions must follow SafeSport rules and policies. This includes the club having a SafeSport Compliance Chair that has passed a background check and completed the SafeSport training ("compliant") and strictly

complying with the Athlete Protection Policies (Section II) and SafeSport Compliance Requirements (Section III), in addition to providing compliant locker room monitors and medical professionals/volunteers.

Medical Coverage

Event medical coverage is required for all competitive events (including but not limited to NQS levels). There must be a minimum of one compliant medical professional/volunteer rinkside for each competitions surface.

Calendar / Schedule

Competitions in the NQS must begin on or after Friday, June 5, 2020 and conclude by Sunday, September 13, 2020. There are no restrictions regarding the actual competition scheduling during the event. The Chief Referee will determine the competition schedule within the scope of the overall NQS requirements as listed within.

Registration/Event Management System

Athletes first register to participate in the NQS, overall, with U.S. Figure Skating, via [EMS](#), by June 1, and pay an entry fee of \$25.00, which will be used to administer and support the series. Late entries into the series will not be permitted. (skaters may, however, enter any competitions regardless of their NQS entry status. Scores of athletes not registered for the series simply won't count in the series).

All NQS competitions must use U.S. Figure Skating's Event Management System (EMS) for registration and event management for their competition.

Athletes register separately and directly for each competition they wish to enter, via EMS (competitions are flagged if they are approved for NQS). Host clubs set and receive all entry fees and practice ice fees for their competition; these fees are established by the competition and are not subject to approval by U.S. Figure Skating. Host competitions set and manage the entry deadlines and applicable late fees for their competitions.

In addition to the entry and results transmittal, EMS provides host competitions with the following tools to manage their event, ensuring all U.S. Figure Skating rules and policies are met:

- **System compliance:** Connectivity to the U.S. Figure Skating database allows the LOC to monitor and enforce SafeSport and compliance requirements automatically for LOC leadership, coaches, officials and volunteers automatically (don't need to manually use the compliance reports). This tool also includes a new feature that will accommodate competitions which begin registration in the 19-20 season and are held in the 20-21 season.
- **Credentials:** A credential print portal, attached to the member database, allows LOCs to quickly and easily print credentials for everyone associated with the competition, with a standard look and feel that includes a full color, partial color and black/white option, in addition to credentials for chaperones with skaters 11 and under (allowed in locker room).
- **Officials management:** Automatically verifies officials' eligibility for NQS through database search function, invites them to your competition and allows you to track and communicate with the group.
- **Financial:** Budget module and reports support the LOC in planning, tracking and settlement of finances. All entry fees and practice ice fees are processed by U.S. Figure Skating and remitted to the LOC within 24 hours of receipt.
- **Practice ice & schedule:** Creation and publication of full competition schedule, sale of practice ice through customizable pathways pre-purchase, open and onsite sales. (For on-site sales, skaters can purchase practice ice through their mobile device)

The use of U.S. Figure Skating's Event Management System (EMS), is completely free of charge to all competitions that apply to host an NQS event. Refer to the EMS Competition Checklist [here](#) for EMS/LOC best practices and user guide documents (note: this will be updated for the 2020-21 season).

Judging System

As stated in the U.S. Figure Skating Rulebook, rule 1232, the official calculation software with the latest related version of the software and the official judging system hardware must be used. Hardware can be supplied by U.S. Figure Skating (click [here](#) for the reservation form) or an approved third party as listed on the Members Only site in the General Info tab under IJS rental. This ensures consistency across all competitions and a timely and accurate publication of current standings via EMS.

Officials

The host competition will select their panel of officials, in cooperation with U.S. Figure Skating's Domestic Selections Committee. For the official events of the NQS competitions, the following is required:

1. **Referee:** The Chief Referee must be at the Regional level or higher. In the case of the Dance series, the Dance Referee must be at the Sectional level or higher.
2. **Technical Panel:** Technical controller and technical specialists must be at the Regional level or higher for singles and Sectional level or higher for dance and pairs. Data operator must be Regional level or higher. HOWEVER, Of the technical panel team comprising TS, ATS, TC and DO, the host club / chief referee may select ONE individual that that has a nonqualifying appointment.
3. **Judges:** The panel of each event segment will consist of 5-7 judges. All judges must be at least the Regional level or higher for singles and pairs events and Novice Sectional or higher for dance events. HOWEVER, Of the judging panel the host club / chief referee may select ONE individual that that has a nonqualifying or gold test judge appointment.
4. **Accountants:** The Chief Accountant must be at the Sectional level or higher. The Chief Technical Accountant must be Level 2 or higher if using a mini or micro system. Assistant accountants/TA's may be Regional/Level 1 or higher.

When submitting the application to host, competitions must submit the name of their proposed Chief Referee, along with the anticipated pool of officials that will be invited / have accepted an invitation to the competition and are expected to serve on the panels for the Juvenile – Senior events. U.S. Figure Skating will not be involved in any officials' panels that are not included in the official NQS portion of the competition. It is required that the competition will submit revised panels to U.S. Figure Skating if any changes are made after initial approval.

In addition, U.S. Figure Skating reserves the right to add a small number of officials to the list of officials, by the Domestic Officials Recruitment and Management Committee* or Domestic Selections Committee*. If confirmed, the host club will be provided with a financial contribution from U.S. Figure Skating to offset the additional official's air travel and lodging.

Approximately 30 days prior to the start of the first competition day, the Chief Referee must provide the Domestic Selections Committee with a list of officials that will be officiating at the event (on NQS panels) to ensure that the list of officials sitting on the panel is eligible to serve at those events. (The Domestic Selections Committee does NOT need to approve the 104).

Budget & Finances

The host club is responsible for all expenses incurred in hosting a NQS competition, except for financial assistance being provided if a U.S. Figure Skating Committee adds an official to the event (see above). The host club sets their own entry

fee, and additional fees (i.e., practice ice, tickets, etc.), and athletes pay these fees directly to the club, via EMS. U.S. Figure Skating does not have financial involvement in the competition.

Series Standings

The host club, and their Chief Accountant / Technical Accountant are responsible for uploading the competition (IJS) results to EMS at the conclusion of the competition. The standings will be generated by EMS and the accounting system, with current standings being maintained on the Members Only web site. The Technology Subcommittee of the Competitions Committee, in partnership with HQs will oversee this process. Refer to the 19-20 NQS accounting guidelines [here](#) (*this document will be updated in Spring 2020*).

Events to be Skated & Conduct of Events

Competitions must allow athletes to “skate-up” one level from their current test level.

- Note: athletes may register for the NQS in two levels, however, they may only compete in one level at an individual competition.

SINGLES

All National Qualifying Series competitions for singles must offer the following events:

- Juvenile Girls, Intermediate Ladies, Novice Ladies, Junior Ladies, Senior Ladies
- Juvenile Boys, Intermediate Men, Novice Men, Junior Men, Senior Men

Conduct of events:

The Competitions Committee submitting a Request for Action (RFA) to the 2020 Governing Council to change the conduct of events, to allow all athletes to earn a Final TS (and NQS ranking) and the conduct of events outlined below incorporates the proposed change. While this will not be officially approved until Governing Council, the Competitions Committee is fully anticipating its approval.

Singles events will be conducted as follows:

If fewer than 25 athletes enter an event, there will be only one group, with a Free Skate only for Juvenile and a combined Short Program + Free Skate for Intermediate – Senior.

If more than 24 athletes enter an event, skaters will be divided into groups as follows:

- 25 – 36 entries: 2 groups
- 37 – 54 entries: 3 groups
- 55 – 72 entries: 4 groups
- 73 – 90 entries: 5 groups
- 91 – 144 entries: 6 groups

Juvenile: Each skater will compete a Free Skate program only, in whichever group they have been assigned to. The score earned in that free skate is considered their Final, Total Score (TS), which counts as their **official score** for the National Qualifying Series standings.

Intermediate – Senior: All skaters in all groups will skate a combined Short Program + Free Skate = Total Score. The TS earned in whichever group the skater is assigned to is considered their **official score** for the National Qualifying Series ranking.

Final rounds and overall placements: Final rounds are NOT held as part of the NQS, nor will there be overall final round medalists as part of NQS. The ONLY score that counts towards NQS ranking is the Total Score earned in the combined SP + FS initial competition, regardless of how many groups there were.

Officials: It is strongly recommended that the same panel of officials are used for all groups of any event, or at minimum a majority of both the judging panel and technical panel.

Final Rounds, Bonus Rounds, etc.: Competitions may choose to hold Final Rounds, at their discretion. However, if held, they are NOT part of the NQS, and scores earned by athletes in Final Rounds will NOT be counted towards the series standings. U.S. Figure Skating will not oversee the conduct of any Final Rounds. (Due to the new structure of all athletes competing both programs in the first and only official round, bonus rounds are no longer necessary).

PAIRS (for those competitions choosing to host pairs)

All National Qualifying Series competitions for Pairs will offer the following events:

- Juvenile Pairs, Intermediate Pairs, Novice Pairs, Junior Pairs, Senior Pairs

Conduct of events:

All NQS Pairs events will be held in accordance with Rule 7060 / Composition of Pair Events. The event will consist of a short program and free skate, with a combined result for novice, junior and senior, and a free skate for juvenile and intermediate. Teams are not required to officially enter the NQS to compete in a competition.

DANCE (for those competitions choosing to host dance)

All National Qualifying Series competitions for Dance will offer the following events:

- Juvenile Dance, Intermediate Dance, Novice Dance, Junior Dance, Senior Dance

Conduct of events:

All NQS Dance events will be held in accordance with Rule 8050 / Composition of Ice Dance Events. The event will consist of a rhythm dance and free dance, with a combined result for junior and senior, and a pattern dance and free dance with a combined result for juvenile, intermediate and novice. Couples are not required to officially enter the NQS to compete in a competition.

Additional Pair and Dance Events and an NQS competition:

Competitions may elect to hold additional, separate events for free skate only (novice – senior pairs), or free dance only available for teams that aren't ready to compete in the entire event and just want to practice competing that event. It must be clearly marked in the announcement, that this is a separate event that does NOT count towards NQS points.

Critiques

The ability for athletes and coaches to receive feedback is important and must be balanced with the competition and officials' ability to provide correct, appropriate and quality feedback. Competitions may offer competitors critiques but must follow current guidelines from the Technical Panel Committee. Updated guidelines will be provided to competition hosts by June 1, 2020 and should be distributed by the Chief Referee to all officials conducting critiques. Highlights of the guidelines include:

- All critique sessions abide by the [U.S. Figure Skating SafeSport Policy](#) on two-deep leadership
- When possible, officials should include the Technical Controller or Assistant Technical Specialist on the event.

- Officials should be certified at the Regional level or higher.
- Other guidelines include information for the critique official.
- NQS competitions MAY NOT charge athletes separately for critiques. (NEW)
- Critiques ARE allowed between event segments. (NEW)

Application to Host:

Clubs wishing to host an official National Qualifying Series event must apply via [EMS](#) by February 1, 2020. Clubs will be asked to choose which discipline(s) they are applying for and agree to all the details throughout this handbook:

- ✓ Proposed Composition of Officials Panel
- ✓ Conduct of Events
- ✓ Registration System (EMS) for Competition
- ✓ Results Uploads/Series Standings
- ✓ Upload of a past competition announcement
- ✓ Understanding of the Critique Recommendations
- ✓ Agreement to comply with SafeSport policies and requirements
- ✓ Agreement to comply with the Medical Coverage policy and requirements
- ✓ Agreement of willingness to partner with U.S. Figure Skating in preparation for the competition

How to apply:

A club’s president, vice president, secretary, treasurer, sanction chair OR competition chair may submit an NQS application, by logging onto their [Members Only](#) account, and clicking on “EMS,” as illustrated:



Click [HERE](#) for detailed instructions on how to complete the application once on EMS.

Selection of Competitions:

For 2020-21 season, the NQS events will be selected by the Competitions Committee in conjunction with selected HQ staff. There is not a maximum number of competitions that will be selected. Competitions will be informed of their acceptance to the NQS no later than Feb. 24, 2020.

Next Steps:

After a competition is informed they are accepted to be an official NQS event, the chair / contact person completing the application will receive a communication from U.S. Figure Skating’s Events Department with regards to preparation of their competition announcement and training and support on EMS to build their competition.

Questions:

Kelly Vogtner, Senior Director, Special Projects: Kvogtner@usfigureskating.org

Mia Corsini, Director of Events: Mcorsini@usfigureskating.org

APPENDIX / FREQUENTLY ASKED QUESTIONS

How involved will U.S. Figure Skating be in the running of our competition?

U.S. Figure Skating requires that NQS competitions follow a set of standards to provide a consistent, high quality and safe competition for competitors. This includes using the Event Management System (EMS) for efficient results tracking, the approved standard of event conduct, the newest IJS software, approved level of officials in addition to, SafeSport and event medical requirements.

U.S. Figure Skating only oversees the conduct of the official NQS events within the competition (Juvenile – Senior), and will not have any authority over the schedule, entry fees, practice ice, deadlines, etc. In addition, U.S. Figure Skating will have no authority over specialty or other events such as Excel, levels below juvenile, specialty events, etc.

U.S. Figure Skating expects a supportive partnership with the competition host, leading up to the competition to ensure the best and most fair experience for participating athletes.

How will awards work?

Competitions will post results and give out medals, ribbons, etc., for their own events, as they always have, without regards to the NQS. Only the athlete's Total Score from the combined initial events carry over to the NQS standings, not their placement. NQS awards will be provided to **all** competitors from U.S. Figure Skating Headquarters at the end of the series and will include certificates and pins.

Can skaters that didn't officially enter the NQS with U.S. Figure Skating compete in our competition in an NQS event?

Yes. There are no restrictions on who may enter your event. If an athlete has officially entered the NQS, their Total Score will be extracted from the competition results and carried over to the NQS standings. If they have not, their score / result will simply be ignored in the NQS standings.

Does our competition need to worry about which region or section participating skaters live in / represent?

No. Skaters enter the NQS by June 1st with U.S. Figure Skating, and for rankings and earning byes, they are assigned to the section their home club is located. However, skaters may enter any competition, in any section they wish (Regions are not relevant to the NQS). When their Total Scores are extracted from the competition results, they are simply sorted into the appropriate section for the NQS.

Before September 1st, a skater can elect to switch clubs and compete out of a different region / section for the Regional Singles Challenge / Sectional Singles Final than they did for the NQS. However, byes will not carry over. For example, if a skater finished 4th in Intermediate Ladies in the NQS – Pacific Coast Section, she would be offered a bye to compete in the Pacific Coast Sectional Singles Final. If she chose to then switch to a home club within the Southwestern Region, she would forfeit her bye, and be required to compete at the Southwestern Regional Singles Challenge and place in the top 4, to advance to the Midwestern Sectional Singles Final. The 7th place skater in the Pacific Coast NQS would be offered the bye the skater switching sections forfeited.

(Note: The example in paragraph 2 is for information only, the host clubs from NQS competitions do not need to worry about this or take it into consideration).

Can skaters enter more than one level?

Skaters may complete two separate entries for the NQS, in two different levels, if they choose, and are test-eligible for both.

Further, at the end of the NQS, to continue in the qualifying season, the skater must enter the Regional Singles Challenge in only one level, which they are test eligible for, as of September 1, and any byes do not cross levels. For example, if a skater that has passed Juvenile FS, finishes 5th in Midwestern NQS in Juvenile, and 10th in the Intermediate NQS, she may elect to **either** a) stay Juvenile and accept a bye to compete Juvenile at the Midwestern Singles Final **or** b) pass the Intermediate FS test, decline her bye, and compete in Intermediate FS at the appropriate Regional Singles Challenge. In the event she elected option b, the 7th place finisher in Juvenile would earn the bye to the Midwestern Singles Final.

What about Final Rounds?

The conduct of competition has changed from the 2019-20 season. Final Rounds are no longer necessary and are no longer part of the NQS. Instead, if a competition needs to divided entries in to groups (i.e., Intermediate Ladies A and B), that initial round is the “official round,” and will consist of a combined SP + FS = TS. That TS earned in that initial round (i.e., in “Group A”) is what counts for the official ranking and score.

Competitions MAY elect to hold final rounds, if they like, but it is at their discretion and scores will not count. Bonus rounds are no longer necessary, either.

Does EVERYONE now earn a Total Score and there for a ranking? What happened to “FNR”?

The change of conduct that has the initial round consisting of a combined SP + FS = TS allows ALL competitors to earn a TS, and therefore an official score and official ranking. “FNR” (Final Not Reached) will no longer exist, since there are no longer final rounds, and everyone will earn a TS in the initial round.

Can we add additional WBP Free Skate Only or Short Program Only events to our competition?

No. All NQS competitions should offer just the combined SP + FS events for intermediate and higher. In the 2019-20 season, separate “stand alone” events were allowed, and it created a great deal of confusion for both LOCs, athletes and officials. Due to the experience last season, this option is being eliminated.

If an athlete wants to just skate a Short Program, they can do so by withdrawing from the Free Skate. If an athlete really wants to compete in only the Free Skate, they are encouraged to compete in Excel. If they are doing it for test credit, it can be worked out on a case-by-case basis with your Chief Accountant. (i.e., they can be entered in the event, withdrawn from the SP, then re-added for the FS portion). Or, you can create a separate event for them.

All athletes in the competitive track, at intermediate or higher, that choose to enter an event that is part of NQS must enter the regular, combined event, and may work with the LOC if they have a unique circumstance where they only want to do the FS portion.

Is our competition allowed to accept late entries?

Each NQS competition sets and enforces its own entry deadline, and late entries at each competition will be at the discretion of the host club. While the host club may choose to accept late entries, and collect a late fee, the policy must be stated clearly in the competition announcement, it must be followed, and all competitors must be treated the same. For example, if the competition announcement states, "late entries are not accepted," they must uphold that.

When developing your competition announcement, please consider your late entry policy. It is anticipated that there will be a higher demand for late entries this year, as skaters may not earn a score they were hoping for and want to "make up for it" by entering another competition. This is especially true of competitions towards the end of the series. It is imperative that all competitors are treated equally and fairly and that rules are spelled out in the beginning. It is not acceptable, for example, to allow your own club's competitors a late entry and not others. The Chief Referee of each competition will be held responsible for ensuring that all competitors are treated fairly and equally.

Note: *Late entries are NOT allowed to register overall for the NQS. Athletes may compete in competitions without being part of the NQS but may not decide to join the series after June 1st. We want to reiterate that not registering for NQS does not, in any way, prevent an athlete from actually competing, or from moving on to the remaining portion of the qualifying season.*



NQS APPLICATION

Clubs wishing to host an official National Qualifying Series event must apply via EMS by **February 1, 2020**. Review the instructions below in full for details on the application process.

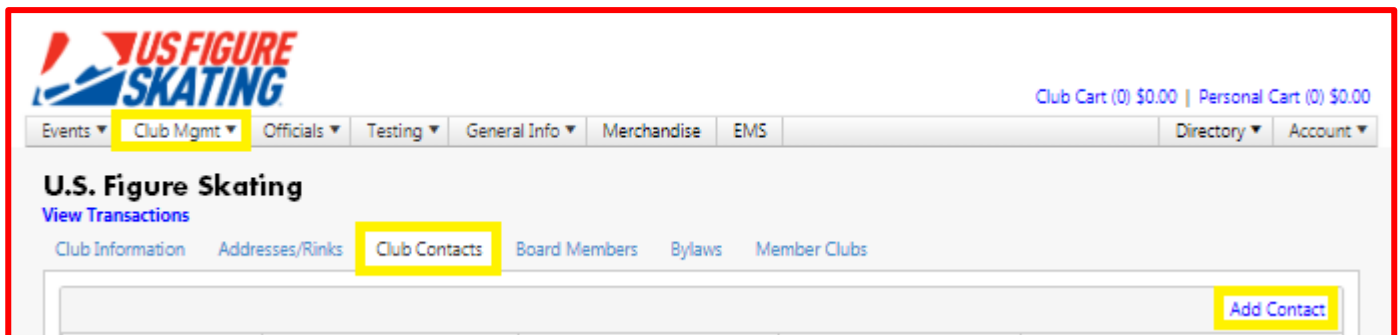
If you have questions regarding NQS or the application requirements, email mcorsini@usfigureskating.org and kvogtner@usfigureskating.org.

For assistance with EMS, email productsupport@usfigureskating.org.

Who can submit a NQS Application?

The club president, vice president, secretary, treasurer, sanction chair OR competition chair can apply for NQS via EMS. Club members who do not hold one of these positions will not have access to the application.

To update or add a U.S. Figure Skating member to a club position, log in to www.usfsaonline.org. From the main menu, click Club Mgmt then Club Profile/ViewTrans from the drop down. From the Club Profile page, click Club Contacts and then the Add Contact button.



Submitting the NQS Application:

Google chrome is the suggested browser for your application

- Log in to www.usfsaonline.org
- Click the EMS icon
- From the menu, select **Club: Sanctions, Applications & Bids**
 - From the Application page menu, select Series
if you do not see this page, you do not have the proper access to apply
- Select “National Qualifying Series” and click the “New Application button”

NQS APPLICATION

Submitting the NQS Application (cont.):

- The Series Application window will open, and you can begin...
 - Check the box to verify you are applying for the National Qualifying Series
- Have you started a sanction application for the upcoming event?
 - **YES**: select it from the list provided to link the application
 - **NO**: click **START COMPETITION RECORD** to continue
- Review Series Information, Timelines and Requirements – Click Save & Continue
- Submit Competition Information:
 - Name, Dates, Location, Website, Email/Phone
 - Type: Singles, Pairs and/or Dance
 - Past Competition Information
- Contacts:
 - Use the search button to provide Key Contacts from the U.S. Figure Skating directory
- Officials:
 - You must identify officials that have been invited or you plan to invite to your competition. Note: this is a sneak preview of the EMS Official's Management.



If this competition is annual, click this button to pull in past officials.

If you need to add officials to your existing list or are a new competition, use this button to pull from the U.S. Figure Skating Official's Directory

NQS APPLICATION



➤ Officials (cont.):

- To select an official, click the check box next to their name in the grid and click Add Selected. You can review your list via the "Selected"



Appointments are abbreviated and color-coded within the official's directory. Refer to the list below for the search key and NQS accepted appointments:

- Referee:
 - Singles/Pairs (sp, green): REG, SEC, NAT, INTL, ISU sp.REG
 - Dance (d, yellow): SEC, NAT, INTL, ISU d.SEC
- Judges:
 - Singles/Pairs (sp, green): REG, SEC, NAT, INTL, ISU sp.REG
 - Dance (d, yellow): NV/S, SEC, NAT, INTL, ISU d.SEC
- Technical Panel:
 - Singles (tc.s/ts.s, blue): REG, SEC, NAT, INTL, ISU ts.s.REG
 - Pairs (tc.p/tc.p, mint green): SEC, NAT, INTL, ISU tc.p.NAT
 - Dance (tc.d/ts.d, yellow): SEC, NAT, INTL, ISU tc.d.NAT
 - Data (do.spd, teal): REG, SEC, NAT do.spd.NAT
- Accountants:
 - Chief (gray): SEC, NAT a..NAT
 - Technical (gray): LVL2, LVL3 ta..LVL3

➤ To complete your application:

- Accept the Terms & Conditions of the NQS
- Review your application information for accuracy, edit as needed through the respective tabs, and **SUBMIT APPLICATION**

APPLICATIONS CAN BE UPDATED THROUGH THE DEADLINE: FEBRUARY 1, 2020.