



U. S. Figure Skating

Director, High Performance

U.S. Figure Skating, the National Governing Body (NGB) for the sport of figure skating, located in Colorado Springs, Colorado, is accepting applications for the position of Director, High Performance. U.S. Figure Skating is a member of the United States Olympic and Paralympic Committee (USOPC) and the International Skating Union (ISU).

U.S. Figure Skating is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, national origin, gender, gender identity or expression, sexual orientation, age, disability, or any other status or characteristic protected by law or regulation. We are committed to building and sustaining a diverse team by maintaining hiring and recruiting processes that are free from bias.

Description and Responsibilities Include:

Team Leading and Elite Athlete Support

- The High-Performance department (“HP”) works collaboratively with athletes, coaches, and various committees to support and develop competent, confident, and connected athletes and teams of strong character that are physically and mentally prepared to be the best in the world in figure skating. Through nurturing an inclusive, physically, and psychologically safe and supportive environment, the department champions continuous competitive improvement by pushing the limits of human performance and personal and professional excellence. The U.S. Figure Skating High Performance department applies best practices in sport science and sports medicine to support the USA’s Olympic figure skating athletes and coaches and acts as a collaborative resource for the domestic development system.
- The primary purpose of the position is to provide support, development, and advocacy for elite athletes in Singles, Pairs and Dance, supporting the development of Pair teams, while also managing the team leader working group to ensure that athletes are traveling to events with the appropriate support staff that coincides with the goals and strategies of the High-Performance Department. Reporting to the Sr. Director, High Performance, a key responsibility of the position is support of U.S. Figure Skating’s elite athletes and this position would track these athletes at qualifying levels and work directly with coaches to develop a yearly plan, identify and monitor the resource requirements to support and achieve the plan.

Responsibilities:

- Collaborate with our elite athletes and coaches to design, implement and monitor all aspects of the yearly plans for athletic development and ensure that athletes and coaches receive individualized training plans addressing their personal goals and weaknesses.
- Collaborate and oversee the team leading working group and design a plan and strategy to place key individuals at events that will enhance the overall Team USA experience and maximize our opportunity for medals.
- Additionally work with coaches of elite athletes on progress toward their objectives. Act as an advocate for these athletes to access additional resources needed to achieve those objectives.

- Communicate with other members of the High-Performance Team, to coordinate access to the necessary resources such as nutrition, sports medicine, sport psychology, choreography, and specialized coaching to support our elite athletes, with a focus on pairs and 's singles.
- Participate and help lead planning and execution of High-Performance Camps such as the National Development, Jump Camp and Champs Camp.
- Plan, coordinate and deliver an annual Pairs Camp to identify potential Pairs athletes and teams.
- Together with other HP team, identify high-potential athletes at the Novice level and below to participate in the High-Performance program, collaborate with coaches on their athlete's support requirements and monitor their progress.
- Participate in and deliver presentations at seminars and conferences supporting High Performance programs and objectives.
- Continuously monitor the latest development in athlete training and development and share with the High-Performance team and Elite Athlete coaches.
- Work closely with all High-Performance resources including internal, external (e.g. USOPC), specialized consultants, Sports Medicine, etc. to deliver High-Performance support to our Elite athletes.
- Support all other High-Performance objectives and activities and working closely with Elite coaches and Athlete Development committees to ensure a strong pipeline for the future of American Olympic figure skating.

Qualifications:

- Candidate must have experience competing at the International, and preferably Olympic, level.
- Minimum 3 years' experience working with elite/future elite athletes.
- Knowledge and experience of working in an elite-level figure skating training facility and/or program.
- Excellent knowledge of international best practices in athlete development.
- Highly collaborative and able to establish a wide network of resources to support the High-Performance objectives.
- Proven experience of leading change within sporting environments.
- Ability to travel to Colorado Springs, and other Olympic training facilities (Irvine, Boston) frequently and nationally/internationally as required.

Location: Colorado Springs, Colorado (Hybrid)

U.S. Figure Skating has a flexible work environment. Employees are required to work from the office three days per week; additional temporary remote opportunities exist throughout the year based on the organization's business operations.

Classification: Exempt

Reporting Requirement: Reports to Senior Director, Athlete High Performance

Compensation: Commensurate with experience: Annual Salary Range: \$60,000 to \$90,000

Application: Send letter of application and resume to:
 Mitch Moyer, Senior Director of Athlete High Performance, at mmoyer@usfigureskating.org.
 Justin Dillon, Director High Performance Development at jdillon@usfigureskating.org

Please note telephone calls will NOT be accepted

Review of resume and applications will begin immediately, and applicants will be accepted until the position has been filled.