



U.S. Figure Skating Board of Directors

Monday, March 3, 2025

Gensler / Washington Conference Room

1. Opening of the Board of Directors Meeting
 - a. Welcome & Call to Order
 - b. Roll Call/Establishment of Quorum
 - c. Approval and Adoption of Agenda
 - d. Disclosure of Conflicts Related to the Meeting Agenda
 - e. Acceptance of Minutes from the January 13, 2025, meeting
2. President's Report
 - a. General
3. Interim CEO's Report
 - a. General
4. Marketing, Fundraising
 - a. Governance of the U.S. Figure Skating Family Support Fund
 - b. Olympic Marketing Presentation
5. Governing Council 2025
 - a. Approval of Standing Rules
 - b. Governance / housekeeping Bylaws
 - c. Schedule & Information
6. Appointment of Membership Development Group Coordinator
7. Finance Report & FY 2025-26 Budget
8. Executive Session / CEO Discussion

Lunch Break

9. Technical & Officials
 - a. Officials Committees proposal
 - b. 6.0 judging system transition
 - c. National appointments
10. Proposal for Competition Pipeline Changes
11. Strategic Plan – Progress & Planning for 2026-2030
12. DEI Discussion
13. Accounting Innovation Group Update
14. Legal Discussion

Adjourn

U.S. Figure Skating Board of Directors
Via Video Conference
Monday, March 3, 2025
8:30 a.m. – 4:45 p.m. EST

Present – Voting Members

Jordan Alexander, Jackie Chang, Tim Goebel, Jennifer Hartley, Victoria Hildebrand, Pooja Kalyan (via video conference), Kristina Lundgren (via video conference), Kimberley Moore, Heather Paige, Kevin Rosenstein, Matt Slatius (via video conference), Amanda Will (President)

Present – Non-Voting Members

Sam Auxier (interim Chief Executive Officer), Anne Cammett (Past President), Tim Covington (Coaches Council Chair), Troy Goldstein (ISU Representative), Pilar Helm (via video conference), Rachael Naphtal, Lauren O’Toole

Absent

Colin McManus, Simon Shnapir (alternate USOPC AAC representative), Felicia Zhang

Guests

Kristin Arneson Cutler

Staff

John Anderson, Eric Fehr, Juliet Newcomer, Kelly Vogtner and Annie White

I. Opening of the Board of Directors Meeting

- A. Will called the meeting to order and welcomed everyone.
- B. Moore confirmed attendance and a quorum.
- C. The agenda was approved as proposed.
- D. Will asked the board members to disclose any conflicts. No conflicts were disclosed.
- E. The Jan. 13 minutes were approved as presented.

II. President’s Report

- A. Will addressed the challenges since the Jan. 13 board meeting and expressed her gratitude. Will also spoke about the Legacy on Ice Benefit show held the previous day.
- B. Will announced the following athlete election results. Alexa Knierim was elected as the Team USA AAC athlete representative for the term Jan. 1, 2025, through Dec. 31, 2029. She will serve as Will’s successor on the U.S. Figure Skating Board of Directors from May 2025 through May 2030. Mirai Nagasu was elected as the athlete representative for singles, and Ashley Cain was elected as the athlete representative for pairs for May 2025 through May 2027.

III. Interim CEO’s Report

- A. Auxier also spoke about the Legacy on Ice Benefit show and how it came together.
- B. Auxier notified the board that the three legacy funds – Memorial Fund, Mabel Fairbanks Skatingly Yours Fund and Synchronized Skating Athlete Support Fund – will continue receiving donations under \$25,000 as an adjustment to the fundraising policy.
- C. Auxier notified the Board of Directors that Kadari Taylor-Watson’s title will be changed to director, community engagement and impact, and she will report to Preston.

<Goebel joined the meeting.>

- D. Auxier provided information on the ISU Constitution update and notified the board that there will be a Special Congress on July 3, 2025, to vote on the update.
- E. Auxier and Rosenstein acknowledged Gensler allowing U.S. Figure Skating to hold the meeting at their office today, and Rosenstein also notified the board that Gensler donated their suite at Capital One Arena for the Legacy on Ice Benefit show.

IV. Marketing and Fundraising Update

- A. White reviewed the governance of the U.S. Figure Skating Family Support Fund and explained that the donations are not tax deductible so the families can have maximum flexibility in how they can use the funds. White then answered additional questions.
- B. White expanded on the updates to the fundraising policy to accept donations to the legacy funds.

C. White presented the marking campaign for the 2026 Olympic Winter Games.

V. Governing Council 2025

A. Newcomer reviewed the proposed Standing Rules for the 2025 Annual Meeting of the Governing Council. Moore then made the following motion:

MOTION: to approve the Standing Rules for the 2025 Annual Meeting of the Governing Council as presented. **SECONDED. APPROVED.**

B. Newcomer reviewed two proposed bylaw changes related to governance. Rosenstein then made the following motion:

MOTION: to approve presenting amendments to Article VIII, Section 13 (B), and Article IX, Section 7, of the U.S. Figure Skating bylaws as proposed. **SECONDED. APPROVED.**

C. Vogtner reviewed the schedule for the 2025 Governing Council meeting.

VI. Appointment of Membership Development Group Coordinator

Will reviewed the process for finding a person to fill the vacant role of Membership Development Group coordinator. Will then recommended Scott Brody, and O'Toole made the following motion:

MOTION: to approve the appointment of Scott Brody as the Membership Development Group coordinator to complete the term of Elise Preston. **SECONDED. APPROVED.**

<Helm left the meeting.>

VII. Finance Report & FY 2025-26 Budget

- A. Auxier reviewed the agenda for the financial report and addressed financial risk management and opportunities for revenue development.
- B. Hildebrand spoke about the budget process and the new chart of accounts. She then reviewed key characteristics of the fiscal year 2025-26 budget.
- C. Fehr presented financial and budget highlights and reviewed strategic considerations.
- D. Naphtal then made the following motion:

MOTION: to approve the 2025-26 fiscal year budget for presentation to the 2025 Governing Council. **SECONDED. APPROVED.**

<Will moved to go into executive session. There were no objections.>

<Slatus joined the meeting. Fehr, Newcomer, Vogtner and White left the meeting.>

VIII. Executive Session / CEO Discussion

During executive session, the board approved national appointments. Please see the end of these minutes for the list of officials.

The Board of Directors also approved a sanction for the 2025 U.S. Collegiate Figure Skating Championships & Invitational to be hosted by the Skating Council of Illinois at the Homewood-Flossmoor Ice Arena, July 19-20, 2025.

<Will moved to come out of executive session. There were no objections.>

<Slatus left the meeting.>

Lunch Break

<Pooja joined the meeting, and Newcomer and Vogtner rejoined the meeting.>

IX. Technical & Officials

- A. Naphtal reviewed the proposal to merge the separate responsibilities of the Domestic Officials Recruitment & Management Committee and the Officials Training Committee into one Domestic Officials Committee. Naphtal then made the following motion:

MOTION: to approve presenting the new Domestic Officials Committee proposal to Governing Council as proposed. **SECONDED. APPROVED.**

- B. O'Toole reviewed the work being done to transition away from the 6.0 judging system.

<Lundgren left the meeting.>

X. Proposal for Competition Pipeline Changes

Vogtner, Covington and O'Toole reviewed the proposed changes to the competition pipeline, and the board discussed the proposal and the next steps.

<Cutler joined the meeting.>

XI. Strategic Plan – Progress & Planning for 2026-2030

Cutler, Rosenstein and Vogtner reviewed the 2022-2026 Strategic Plan accomplishments and core success factors along with the planning process for the 2026-2030 Strategic Plan. Hildebrand asked that there be collaboration between the strategic planning process and the development of a four-year financial plan. Auxier asked that a third party be used to capture information from key constituencies.

<Cutler left the meeting.>

XII. DEI Discussion

Rosenstein asked the board members to review the DEI Action Plan and provide feedback by Friday.

<Slatus joined the meeting. Newcomer and Vogtner left the meeting.>

XIII. Legal Discussion

<Newcomer and Vogtner re-joined the meeting. Alexander and O'Toole left the meeting.>

XIV. Accounting Innovation Group Update

Moore provided an Accounting Innovation Group (AIG) progress report and answered questions.

XV. Adjournment

Paige moved to adjourn the meeting. There were no objections.

The next regularly scheduled business meeting of the board will be via video conference on Monday, April 7, beginning at 8 p.m. EST.

Meeting concluded at 4:12 p.m. EST.

Submitted,



Kimberley Moore, Secretary

The following officials were approved for national appointments during the March 3 meeting.

- Melissa Christensen, Dunbarton, N.H. – National Synchronized Referee
- Alyssa Liverette, Shepherdstown, W.V. – National Synchronized Referee
- Melissa Dillenbeck, La Grange, Ill. – National Dance Judge
- Melissa Christensen, Dunbarton, N.H. – National Synchronized Judge
- Felicia Haining-Miller, Dearborn, Mich. – National Synchronized Judge
- Megan Jackson, Sudbury, Mass. – National Synchronized Judge
- Elise Requadt, Wayland, Mass. – National Synchronized Judge
- William Goen, Westland, Mich. – National Music Technician
- Farah Jimenez, Philadelphia, Pa. – National Announcer
- Caitlin Gallagher, Washington, D.C. – National Synchronized Technical Controller

ADDENDUM TO THE MINUTES

In between the November and January board meetings, the board voted on four motions through four e-ballots as follows:

MOTION 1: to approve the Athlete Selection Procedures for the 2026 Olympic Winter Games. **APPROVED via e-ballot.**

MOTION 2: to approve a special sanction for the 2025 Stars on Ice tour. **APPROVED via e-ballot.**

MOTION 3: to approve a special sanction for the Legacy on Ice Benefit. **APPROVED via e-ballot.**

MOTION 4: to delay the publication deadline for the slate of nominees recommended by the Nominating Committee outlined in rule NCR 4.06 (F) from March 1 to March 17 as a one-year exception. **APPROVED via e-ballot.**