



U.S. Figure Skating Board of Directors

Meeting Agenda

Monday, January 13, 2024, at 6:00pm MT / 8:00pm ET

Via ZOOM video conference

1. Opening of the Board of Directors Meeting
 - a. Welcome & Call to Order
 - b. Roll Call/Establishment of Quorum
 - c. Approval and Adoption of Agenda
 - d. Disclosure of Conflicts Related to the Meeting Agenda
 - e. Acceptance of Minutes from the November 18, 2024, meeting
2. President's Report
 - a. General
 - b. Foundation Report – Concurrence with Foundation Election
3. Interim CEO's Report (Sam)
 - a. General
 - b. Strategy & Priorities from Senior Staff
4. Competition/Athlete Pipeline Strategy Group Update
 - a. Preliminary plan, progress and timeline
5. Officials Strategy Group Update
 - a. Preliminary plan – OTC/DORM
 - b. Officials Compensation
6. Fundraising Strategy Discussion & Vote
7. ISU Updates
 - a. Athlete Section Process – Olympic Winter Games
 - b. Athlete Releases
8. National Appointments Approval
9. USOPC Certification Results
10. Legal Issues
11. Executive Session

Adjourn

**U.S. Figure Skating Board of Directors
Via Video Conference
Monday, Jan. 13, 2024, 8 p.m. ET**

Present – Voting Members

Jordan Alexander, Jackie Chang, Tim Goebel, Jennifer Hartley, Victoria Hildebrand, Pooja Kalyan, Kristina Lundgren, Colin McManus, Kimberley Moore, Heather Paige, Kevin Rosenstein, Matthew Slatos, Amanda Will (President), Felicia Zhang

Present – Non-Voting Members

Sam Auxier (interim Chief Executive Officer), Anne Cammett (Past President), Tim Covington (Coaches Council Chair), Troy Goldstein (ISU Representative), Pilar Helm, Rachael Naphtal, Lauren O’Toole

Absent

Simon Shnapir (alternate USOPC AAC representative)

Staff

John Anderson, Juliet Newcomer, Elise Preston, Kelly Vogtner and Annie White

I. Opening of the Board of Directors Meeting

- A. Will acknowledged the fires in California and gave her condolences to members who have lost their homes. Will then called the meeting to order and welcomed everyone.
- B. Moore confirmed attendance and a quorum.
- C. The agenda was approved as proposed.
- D. Will asked the board members to disclose any conflicts. No conflicts were disclosed.
- E. The Nov. 18 minutes were approved as presented, and the Dec. 19 minutes were approved as amended.

II. President’s Report

- A. Will thanked everyone for their support and made sure the board members were aware of documents she shared via Basecamp.
- B. Will also addressed the DEI report that Rosenstein shared prior to the meeting.
- C. Will congratulated Preston on her first day as senior director of membership. Preston resigned from the remainder of her term as Membership Development Group coordinator.
- D. Will reviewed the bylaws regarding filling a vacancy on the Board of Directors. Will then reviewed three options, and the board discussed how they wanted to move forward. Paige then made the following motion:

MOTION: to approve filling the vacant membership development group coordinator position by an affirmative vote of the majority of the remaining directors per Article VIII, Section 13 (B), of the U.S. Figure Skating bylaws. **SECONDED. APPROVED.**

- E. Will notified the board that The United States Figure Skating Foundation held their annual meeting at the beginning of December and re-elected Bob Anderson and Paul George for additional three-year terms as trustees. Will asked the board to concur with these elections. There were no objections.

III. Interim CEO’s Report

- A. Auxier notified the board of staffing updates.
- B. Auxier reviewed a Jan. 6 meeting with the ISU.
- C. Auxier provided an update on the 2025 ISU World Figure Skating Championships in Boston.
- D. Auxier addressed the schedule for the in-person meeting the first weekend in March.
- E. Auxier provided information on a SkateFest that took place in Wichita this past weekend and provided an updated on ticket sales for the 2025 Prevagen U.S. Figure Skating Championships.

<Preston left the meeting.>

IV. Competition/Athlete Pipeline Strategy Group Update

Vogtner, O’Toole and Covington reviewed the recommendations from the Competition/Athlete Pipeline Strategy Group.

V. Officials Strategy Group Update

- A. Naphtal reviewed a meeting with her, Rosenstein and Newcomer, and presented on two areas affecting officials where the board's support is needed.
1. Naphtal then provided a high-level overview of a proposal to remove the Domestic Officials Recruitment & Management Committee and the Officials Training Committee, and put their responsibilities together under one new committee called the Domestic Officials Committee.
 2. Rosenstein notified the board of the plans to continue working on officials compensation. Auxier addressed additional challenges and potential needs on the officials side.

VI. Fundraising Strategy Discussion

White reviewed the Executive Summary of the Strategic Fundraising Strategy, the Gift Acceptance Policy, the Philanthropic Gift FAQs, and the Board of Directors Giving Policy. White and Lundgren addressed questions and comments from board members. Lundgren then made the following motion:

MOTION: to approve the comprehensive fundraising strategy as presented during the meeting. **SECONDED. APPROVED.**

<White left the meeting.>

VII. ISU Updates

- A. Goldstein provided an update on the Olympic Athlete Selection Process.
- B. Goldstein notified the board that the ISU has moved the qualifying event for the 2026 Olympic Winter Games from Oberstdorf to Beijing, Sept. 17-21, 2025.
- C. Goldstein provided an update on athlete releases.
- D. Goldstein provided information on International Committee meetings planned for the 2025 Prevgen U.S. Figure Skating Championships.

<Goldstein made a motion to go into executive session. There were no objections.>

VIII. National Appointment Approval

During executive session, the board approved national appointments. Please see the end of these minutes for the list of officials.

IX. USOPC Certification Results

X. Legal Discussion / Issues

<Auxier, Kalyan, McManus, Newcomer and Vogtner left the meeting.>

XI. Executive Session

XII. Adjournment

Will moved to adjourn the meeting. There were no objections.

The next regularly scheduled business meeting of the board will be in person March 1-2, 2025, in Colorado Springs, Colorado.

Meeting concluded at 11:14 p.m. ET.

Submitted,



Kimberley Moore, Secretary

The following officials were approved for national appointments during the Jan. 13 meeting.

- Danielle Hartsell Minnis, Concord, N.C. – National Singles/Pairs Referee
- Connacht Peterson, Hingham, Mass. – National Singles/Pairs Referee
- Nancy Bizzano, Delano, Minn. – Honorary National Judge and Referee
- Steve Wolkin, Walnut Creek, Calif. – Honorary National Judge and Referee

ADDENDUM TO THE MINUTES

In between the November and January board meetings, the board voted on four requests for action and two motions through four e-ballots as follows:

REQUEST FOR ACTION 1: to approve the proposed changes to the U.S. Figure Skating bylaws, rules and policies to comply with the USOPC NGB Certification Audit. **APPROVED via e-ballot.** See the Dec. 16, 2024, Report of Action for full details.

REQUEST FOR ACTION 2: to amend **rules 1501, 1503, 1504 and 1505 (page 108, Rulebook)** to update the protest rules to align with current practice. **APPROVED via e-ballot.** See the Dec. 16, 2024, Report of Action for full details.

REQUEST FOR ACTION 3: to amend **rule 3032 (page 136, Rulebook)** regarding chief referee requirements for nonqualifying competitions. **APPROVED via e-ballot.** See the Dec. 16, 2024, Report of Action for full details.

REQUEST FOR ACTION 4: to amend **rule 3047 (page 138, Rulebook)** to align with the practice for National Showcase and allow qualifying competition judges and higher to judge the competition. **APPROVED via e-ballot.** See the Dec. 16, 2024, Report of Action for full details.

MOTION 1: to approve the following national appointments. **APPROVED via e-ballot.**

- Jeff Rendel, Corona, Calif. – National Announcer
- Lisa Gentile, Pedricktown, N.J. – National Announcer
- Stephanie Jenkins, Burlingame, Calif. – National Dance Judge
- Aristeo Brito, Springfield, Va. – National Theatre On Ice Referee
- Connacht Peterson, Hingham, Mass. – National Theatre On Ice Referee
- Wendy Enzmann, Stow, Mass. – National Theatre On Ice Referee
- Robert Horen, Ft. Lauderdale, Fla. – National Theatre On Ice Referee
- Sandra Hurtubise-Ulmer, Belleaire, Fla. – National Pairs Technical Controller
- Kerry Jennings-Cooper, Alexandria, Va. – National Singles Technical Specialist
- Alexandra Mahler-Haug, Newtown, Conn. – Honorary National Technical Specialist
- Todd Sand, Aliso Viejo, Calif. – Honorary National Technical Specialist

MOTION 2: to approve the Jan. 1, 2025, version of the [U.S. Figure Skating SkateSafe® Handbook](#). **APPROVED via e-ballot.**

In addition, the board voted on one request for action and three motions through three e-ballots between the October and November board meetings that were inadvertently omitted from previous minutes.

REQUEST FOR ACTION 1: to approve amending rule 9400 (page 246, Rulebook) as presented. **APPROVED via e-ballot.** See the Oct. 21, 2024, Report of Action for full details.

MOTION 1: to approve the [2025 World Junior Synchronized Skating Team Selection Procedures](#). **APPROVED via e-ballot.**

MOTION 2: to approve the [2025 World Synchronized Skating Team Selection Procedures](#). **APPROVED via e-ballot.**

MOTION 3: to approve the Hilton Orlando Lake Buena Vista as the site for the 2025 Governing Council meeting, April 30 through May 4, 2025. **APPROVED via e-ballot.**