



U.S. Figure Skating Board of Directors

Meeting Agenda

Monday, November 18, 2024 at 6:00pm MT / 8:00pm ET

Via ZOOM video conference

1. Opening of the Board of Directors Meeting (Amanda) – 5 min 8:00
 - a. Welcome & Call to Order
 - b. Roll Call/Establishment of Quorum
 - c. Approval and Adoption of Agenda
 - d. Disclosure of Conflicts Related to the Meeting Agenda
 - e. Acceptance of Minutes from the October 14, 2024 meeting
2. President’s Report (Amanda) – 5 min 8:05
 - a. General
3. Interim CEO’s Report (Sam) – 10 min 8:10
 - a. General
 - b. Strategy & Priorities from Senior Staff
4. Finance Report (Vicki) – 10 min 8:20
 - a. FY25 Q1 Overview
 - b. FY26 Budget Process
 - c. Chart of Accounts Update
 - d. *Membership Dues 2025-25 season*
5. U.S. Figure Skating Foundation Appointment (Amanda) – 5 min 8:30
 - a. Re-appoint Misha Petkevich
6. 2026 U.S. Figure Skating Championships (Bob) – 10 min 8:35
 - a. Recommendation from Events Advisory Board
7. DEI Update (Kadari/Pilar/Kevin) – 10 min 8:45
8. Fundraising Strategy Discussion/Update (Amanda/Pilar/Tina) – 5 min 8:55
9. Technical Group (Rachael) - 10 min 9:00
 - a. *Protest Rules (for awareness)*
 - b. *RFA - Junior Pairs & Ice Dance advancement to U.S. Championships**
 - c. *National Theatre on Ice appointments (Executive Session)*
10. *International Group Update – 5 minutes (Troy)* 9:10
11. Risk Update (Kris/Jennifer) -5 min 9:15
12. USOPC Audit / NGB Certification (John/Kelly) – 5 min 9:20
13. Legal Discussion / Issues (John) – 30 min 9:25
14. Executive Session – 25 min 9:55
15. Adjourn 10:20

U.S. Figure Skating Board of Directors
Via Video Conference
Monday, Nov. 18, 2024, 8 p.m. ET

Present – Voting Members

Jordan Alexander, Jackie Chang, Tim Goebel, Jennifer Hartley, Victoria Hildebrand, Pooja Kalyan, Kristina Lundgren, Colin McManus, Kimberley Moore, Heather Paige, Kevin Rosenstein, Matthew Slatos, Amanda Will (President), Felicia Zhang

Present – Non-Voting Members

Sam Auxier (interim Chief Executive Officer), Anne Cammett (Past President), Tim Covington (Coaches Council Chair), Troy Goldstein (ISU Representative), Pilar Helm, Rachael Naphtal, Lauren O’Toole, Elise Preston

Absent

Simon Shnapir (alternate USOPC AAC representative)

Guests

Kristin Arneson Cutler (Strategic Planning Committee Chair), William Tran (SkateSafe Committee Chair)

Staff

John Anderson, Justin Dillon, Bob Dunlop, Eric Fehr, Juliet Newcomer, Kadari Taylor-Watson and Kelly Vogtner

I. Opening of the Board of Directors Meeting

- A. Will called the meeting to order and welcomed everyone.
- B. Moore confirmed attendance and a quorum.
- C. Will provided updates to the agenda.
- D. Will asked the board members to disclose any conflicts. Will disclosed that she has a conflict with the request for action for junior pairs and junior ice dance advancement to the U.S. Figure Skating Championships. Goldstein notified Will that she might also have a conflict during the International Group Update. No other conflicts were disclosed.
- E. The Oct. 14 minutes were approved as amended.

II. President’s Report

- A. Will reviewed her goals for the meeting.
- B. Will spoke about the success of Team USA so far this season.

III. Interim CEO’s Report

- A. Auxier reported on the USOPC Assembly that was held in Colorado Springs last week. Anderson, Vogtner and Dillon also attended. Ashley Cain and Mark Ladwig attended the athlete meetings.
- B. Auxier provided an update on the project to get synchronized skating in the 2034 Olympics.
- C. Auxier provided an update on the discussions for the ISU media rights.

<McManus joined the meeting.>

- D. Auxier reviewed the strategy and priorities from senior staff.
- E. Auxier provided an update on the 2025 ISU World Figure Skating Championships in Boston.

IV. Finance Report

- A. Hildebrand provided an overview of the Q1 financials, and Fehr reviewed the summary statement of financial position.
- B. Hildebrand reviewed the budget timeline for FY26.
- C. Preston reviewed and the board discussed the membership revenue plan for next season, and Moore then made the following motion:

MOTION: to approve the 2025-26 membership dues as presented. (The specific amounts can be found later in these minutes.) **SECONDED. APPROVED.**

- D. Will recommended the reappointment of Misha Petkevich to the Foundation trustees. Hildebrand then made the following motion:

MOTION: to approve the reappointment of Misha Petkevich for a three-year term on The United States Figure Skating Foundation Board of Trustees. **SECONDED. APPROVED.**

V. 2026 U.S. Figure Skating Championships

Dunlop reviewed the recommendation for the host city for the 2026 U.S. Figure Skating Championships. Goldstein provided additional information and then made the following motion:

MOTION: to approve St. Louis, Missouri, as the host city for the 2026 U.S. Figure Skating Championships. **SECONDED. APPROVED.**

Dunlop then reviewed the plan and timeline to announce the location.

<Taylor-Watson joined the meeting. Dunlop left the meeting.>

VI. DEI Update

Taylor-Watson highlighted the major DEI projects currently underway and pointed out areas where additional support is needed to move the work forward. Rosenstein provided additional information on the plan for the board to have a follow-up discussion on the Introduction to DEI eLearning course.

<Taylor-Watson left the meeting.>

VII. Fundraising Strategy Discussion / Update

Will notified the board that Nora Reilly and Annie White are still working on the executive summary that was requested at the October board meeting with a goal of sharing information with the board before the Thanksgiving holiday. Helm and Lundgren provided additional information.

VIII. Technical Group Update

A. Naphtal reviewed a draft proposal to change the time limit for protests and asked people to reach out to her offline if there are concerns.

<Dillon joined the meeting.>

B. Naphtal reviewed a request to rescind what was approved for junior pairs and junior ice dance events for the 2025 U.S. Figure Skating Championships during the July 1 board meeting. (The novice pairs and novice ice dance events will still be held.) Rosenstein then made the following motion:

MOTION: to rescind the approved exceptions to rules 2502 and 2503 for junior pairs and ice dance events at the 2025 Prevagen U.S. Figure Skating Championships as approved at the July 1, 2024, Board of Directors meeting. **SECONDED. APPROVED.**

<Dillon left the meeting.>

<Naphtal made a motion to go into executive session. There were no objections.>

IX. International Group Update

<Dillon rejoined the meeting.>

<Will made the motion to come out of executive session. There were no objections.>

<Cutler joined the meeting, and Dillon left the meeting.>

X. Risk Update

Following the board's discussion of a proposed Risk Policy at the August board meeting, Cutler recommended that the next step be a risk assessment process. Hartley provided additional information. There were no objections to moving forward as proposed.

<Cutler left the meeting.>

XI. USOPC Audit / NGB Certification

Vogtner provided an update on the results of the USOPC audit and next steps. Anderson provided additional information.

<Tran joined the meeting.>

XII. Legal Discussion / Issues

A. Anderson provided background for the recommendation to approve a Background Check Disqualifiers Policy. Tran provided additional information. Goebel then made the following motion:

MOTION: to approve the Background Check Disqualifier Policy as amended to include human trafficking. **SECONDED. APPROVED.**

B. Tran reviewed the Background Check Determination and Appeals Process Policy. Rosenstein then made the following motion:

MOTION: to approve the Background Check Determination and Appeals Process Policy as amended. **SECONDED. APPROVED.**

<Will moved to go into executive session. Tran, Newcomer and Vogtner left the meeting.>

XIII. Executive Session

XIV. Adjournment

Will moved to adjourn the meeting. There were no objections.

The next regularly scheduled business meeting of the board will be via video conference on Monday, Jan. 13, 2025, at 8 p.m. ET.

Meeting concluded at 10:01 p.m. ET.

Submitted,



Kimberley Moore, Secretary

Type	2025-26 Membership Dues
First Family	\$ 85.00 (10%)
Subsequent	\$ 45.00 (13%)
Introductory	\$50.00 (11%)
4-yr Collegiate	\$ 120.00 (20%)
4-yr Ind. Collegiate	\$ 200.00 (0%)
Individual	\$ 180.00 (9%)
Sub Individual	\$ 90.00 (13%)
Aspire	\$ 50.00 (11%)
Learn To Skate USA	\$ 19.00 (9%)