

# **U.S. Figure Skating Board of Directors**

## **Meeting Agenda**

**Monday, April 5, 2021; 7:00 p.m. ET**

Via ZOOM Video Conference:

1. Welcome / Roll Call
2. Approval of Agenda/Conflict of Interest Disclosure
3. Approval of March 15, 2021 Board of Directors Meeting Minutes and ROA
4. President's Update
5. Treasurer's Report
6. Vice Presidents' Reports (Pacific Coast, Eastern, Midwestern)
  - a. Pacific
  - b. Eastern
  - c. Midwestern
7. Executive Director's Report
8. 2021 Governing Council Preparation
  - a. Pre-Governing Council Timeline
  - b. Meeting Book – General/Governing Council Procedures
  - c. Convention Standing Rules for 2021 Meeting
  - d. Review of Proposed Bylaw Amendments
9. Group Coordinators, AAC and Coach Reports
  - a. Athlete Services
  - b. Technical & Officials
  - c. AAC
  - d. Coaches
  - e. Membership
  - f. Admin/Legal
  - g. ISU Report
    - i. General
    - ii. World Championships 2021
    - iii. WTT 2021
10. Requests for Action (not in Meeting Book)
  - a. Events Advisory Board recommendations
    - i. 2021 ISU Challenger Series (Singles & Ice Dance)
    - ii. 2021 ISU Challenger Series (Synchronized)
    - iii. 2021 Skate America
    - iv. 2024 ISU World Figure Skating Championships
  - b. 2021 U.S. Adult Championships related to extension of rule 2132
  - c. Other
11. New Business

12. Executive Session

13. Next meeting of the Board of Directors, Monday, April 26, 2021, 11 a.m. – 6 p.m. ET - Via ZOOM Conferencing

**U.S. Figure Skating Board of Directors**  
**Via Video Conference**  
**Monday, April 5, 2021; 7 p.m. EDT**

**Present**

Kristin Arneson Cutler, Samuel Auxier (Past President), Ramsey Baker (Executive Director David Raith's designee), Gretchen Bonnie, Todd Bromley, Anne Cammett (President), Janis Engel, Rachael Flatt, Lynn Goldman, Troy Goldstein, Bob Horen (ISU Representative), Jenna Longo, Bobby Martin, Colin McManus, Heather Nemier, Heather Paige, Elise Preston, Karen Terry Perreault, Felicia Zhang (non-voting athlete)

**Absent**

David Raith (Executive Director)

**Guests**

U.S. Figure Skating staff members John Anderson, Bob Dunlop (Events Advisory Board Recommendations), Juliet Newcomer and Kelly Vogtner (Governing Council Preparation)

**I. Opening of the Board of Directors Meeting**

- A. Cammett welcomed everyone to the meeting.
- B. Bonnie took roll call, and a quorum was confirmed.
- C. Cammett explained that the requests for action will be addressed during the group coordinator reports, and the agenda was adopted as presented.
- D. Cammett asked the members to disclose any conflicts of interest based on today's agenda. No conflicts were disclosed.
- E. The March 15, 2021, minutes were approved as presented.
- F. The March 15, 2021, report of action was approved as presented.

**II. President's Update**

Cammett set the tone heading into our second Governing Council meeting via video conference and reported that she is pleased that we'll be able to hold the meeting on its original date this year.

**III. Treasurer's Report/Budget Overview**

- A. Goldstein reviewed some signs of the economy starting to reopen and announced that membership numbers improved since the March 15 meeting.
- B. Goldstein reviewed the Statement of Activities and key line items through March 31, 2021. At this point, it is anticipated that the association will record a loss for the year, but that is still subject to change.
- C. Goldstein reminded the board that the Finance Town Hall is scheduled for April 28.
- D. Goldstein passed along a compliment from the 2021 ISU World Figure Skating Championships regarding how U.S. Figure Skating supported its athletes throughout such a challenging season.

**IV. Vice Presidents**

- A. Pacific Coast
  1. Engel reviewed her March VP call, which focused on the Governance Working Group proposal, and reviewed the feedback she received toward the proposal.
  2. Engel has been invited to two interclub book calls.
  3. Engel announced that her next VP call will be Tuesday, April 13, at 7 p.m. PDT, to review the requests for action.

<7:15 p.m. EDT – Flatt joined the meeting.>

**B. Eastern**

1. Nemier reviewed her March VP call, which also focused on the Governance Working Group proposal, and reviewed the feedback during the call.
2. Nemier reported that she has also received requests for webinar recordings, and the staff has been very responsive with these requests.
3. Nemier also notified the board that she has received questions on the topic of direct member registration, and Preston provided some information.
4. Nemier announced that her next VP call will be Thursday, April 15, at 8 p.m. EDT, to review the requests for action.

5. Nemier also notified the board that the Governance Working Group will meet on Wednesday.
- C. Midwestern
1. Cutler reviewed her March VP call, which also focused on the Governance Working Group proposal, and reviewed the feedback during the call.
  2. Cutler will also be attending some interclub calls in the next couple of weeks.
  3. Cutler announced that her next VP call will be Wednesday, April 14, at 8 p.m. CDT, to review the requests for action.

**V. Executive Directors Report**

Baker presented the Executive Director's Report on Raith's behalf:

- A. Baker announced that the Learn to Skate USA app has gone through a significant update and reviewed some of the features.
- B. Baker notified the board that the interactive timeline for the 100-year anniversary launched today on the website for the Centennial Celebration.
- C. Baker provided an update on sponsorship.
- D. Baker notified the board that the recap show for the 2021 ISU World Figure Skating Championships will be broadcast on NBC this weekend, and then the World Team Trophy will be broadcast on NBCSN to conclude the season.
- E. Baker announced that ticket sales for the 2022 Toyota U.S. Figure Skating Championships will launch on April 19, and reviewed some of the promotional events that are planned.
- F. Baker answered questions about, and the board discussed, how sponsors are selected.

<7:39 p.m. EDT – Vogtner joined the meeting.>

**VI. 2021 Governing Council Preparation**

- A. Baker reviewed the timeline leading up to the Governing Council meeting and the schedule that has been posted online.
- B. Vogtner notified the board that the President's Webinar will be recorded tomorrow night and shared on Wednesday.
- C. The board discussed the feedback that's been received on the Convention Standing Rules. Newcomer then addressed how delegates can isolate the Convention Standing Rules and how that information is being communicated.
- D. There was no new discussion on the bylaws revision (Exhibit A).

<8:04 p.m. EDT – Paige joined the meeting and Vogtner left the meeting>

**VII. Group Coordinator, AAC and Coach Reports and Requests for Action**

**A. Athlete Services**

1. Goldman notified the board that she is pleased and optimistic that competitions are starting to be scheduled again.
2. Goldman reviewed the requests for action from the Athlete Services Group by committee, except for Items 101 and 102, which will be reviewed by Flatt during the Athletes Advisory Committee report. (See the 2021 Governing Council Meeting Book for a detailed report of the proposals and the actions taken.)
  - a. Items 103-104 (Singles Development and Technical Committee): The board discussed the pros and cons. Goldman then made the following motion:

**<Request for Action>** to refer Items 103-104 back to the Singles Development & Technical Committee to come back to the board on April 26 with additional information. (14 yes, 0 no, 1 abstain, 0 absent)

- b. Item 105-113 (Synchronized Development and Technical Committee age requirements): There was no discussion on these items.
- c. Items 114-124 (Synchronized Development and Technical Committee test qualifications): There was no discussion on these items.
- d. Items 125-127 (Synchronized Development and Technical Committee other): There was no discussion on these items
- e. Goldman then made the following motion:

<Request for Action> to approve Items 105-127 as presented. (15 yes, 0 no, 0 abstain, 0 absent)

**B. Athletes Advisory Committee**

1. Flatt notified the board that athlete elections are wrapping up and reviewed the next step.
2. Flatt informed the board that the final Governing Council prep meeting for the Athletes Advisory Committee will be on April 21.
3. Flatt reviewed the requests for action from the Athletes Advisory Group. (See the 2021 Governing Council Meeting Book for a detailed report of the proposals and the actions taken.)
  - a. Items 101 (Athletes Advisory Committee): The board asked some questions, and it was agreed to make three housekeeping changes. Flatt then made the following motion:

<Request for Action> to approve Item 101, including the housekeeping changes. (15 yes, 0 no, 0 abstain, 0 absent)

- b. Items 102 (Athletes Advisory Committee): Flatt answered questions and then made the following motion:

<Request for Action> to approve Item 102 as presented. (15 yes, 0 no, 0 abstain, 0 absent)

**C. Coaches**

1. Paige reported that she and Martin are still participating in biweekly meetings with the Professional Skaters Association.
2. Martin notified the board that he attended the Governance Working Group meeting with the PSA last week, and reported that the PSA is very supportive of the bylaws revision.

**D. Technical and Officials**

1. Bromley reviewed some of the recent Zoom meetings that have been held for virtual tests and for competitions, and provided additional information on upcoming meetings.
2. Bromley reported that the Officials Training Committee and Domestic Officials Recruitment and Management Committee jointly held a virtual technical panel seminar for the first time over the last two weekends of March with 10 specialists and five controllers participating in singles.
3. Bromley provided an update on the judging programs being used for virtual competitions.
4. Bromley informed the board that the Domestic Selections has sent availability for the 2022 Toyota U.S. Figure Skating Championships and is starting to work on those selections.
5. Bromley reviewed the requests for action from the Technical and Officials Group. (See the 2021 Governing Council Meeting Book for a detailed report of the proposals and the actions taken.)
  - a. Item 301 (Competitions): There was no discussion on this item. Bromley then made the following motion:

<Request for Action> to approve Item 301 as presented. (15 yes, 0 no, 0 abstain, 0 absent)

- b. Items 302 (Domestic Officials Recruitment and Management): Goldstein suggested amending “job” to “officiating”. There were no objections to the amendment. Bromley then made the following motion:

<Request for Action> to approve Item 302 as amended. (15 yes, 0 no, 0 abstain, 0 absent)

- c. Item 303 (Tests): There was no discussion on this item. Bromley then made the following motion:

<Request for Action> to approve Item 303 as presented. (15 yes, 0 no, 0 abstain, 0 absent)

- d. Item 304 (Tests): The board discussed the pros and cons of this proposal. Goldstein then made the following motion:

<Request for Action> to refer Item 304 back to the Tests Committee. (1 yes, 14 no, 0 abstain, 0 absent)

Bromley then made the following motion:

<Request for Action> to approve Item 304 as presented. (14 yes, 1 no, 0 abstain, 0 absent)

- e. Item 305 (Tests): There was no discussion on this item. Bromley then made the following motion:

<Request for Action> to approve Item 305 as presented. (14 yes, 1 no, 0 abstain, 0 absent)

- f. Item 306 (Tests): There was no discussion on this item. Bromley then made the following motion:

<Request for Action> to approve Item 306 as presented. (14 yes, 1 no, 0 abstain, 0 absent)

- g. Item 307 (Tests): There was no discussion on this item. Bromley then made the following motion:

<Request for Action> to approve Item 307 as presented. (14 yes, 1 no, 0 abstain, 0 absent)

- h. Items 308-311 (Tests): The board discussed the reasons for the 'no' votes from the committees. Bromley then made the following motion:

<Request for Action> to approve Items 308-311 as presented. (15 yes, 0 no, 0 abstain, 0 absent)

#### E. Membership Development

1. Preston announced that the membership numbers in March were very encouraging, with Learn to Skate USA having almost 10,000 new members last month.
2. Preston notified the board that all current U.S. Figure Skating members will get an email later this week to participate in a group choreography video project called the Virtual Showcase Experience.
3. Preston reviewed the requests for action from the Membership Development Group. (See the 2021 Governing Council Meeting Book for a detailed report of the proposals and the actions taken.)
  - a. Items 201-205 (Adaptive Skating Subcommittee): Preston answered questions about these items and then made the following motion:

<Request for Action> to approve Items 201-205 as presented. (15 yes, 0 no, 0 abstain, 0 absent)

- b. Item 206 (Adult Skating Committee): The board discussed concerns regarding the proposal. Preston then made the following motion:

<Request for Action> to approve Item 206 as presented. (3 yes, 12 no, 0 abstain, 0 absent)

Goldstein then made the following motion:

<Request for Action> to refer Item 206 back to the Adult Skating Committee. (15 yes, 0 no, 0 abstain, 0 absent)

- c. Item 207 (Adult Skating Committee): There was no discussion on this item, and Preston made the following motion:

<Request for Action> to approve Item 207 as presented. (15 yes, 0 no, 0 abstain, 0 absent)

- d. Items 208 (Adult Skating Committee): Preston answered questions about this item and then made the following motion:

<Request for Action> to approve Item 208 as presented. (15 yes, 0 no, 0 abstain, 0 absent)

#### F. Administrative/Legal

1. Perreault reviewed the meetings that the Governance Working Group has held since the March 15 board meeting.
2. Perreault provided an update on SafeSport reports since the last board meeting.
3. Perreault notified the board that the nominee for SafeSport Committee chair for the 2021-22 season has declined the position, and work is being done to find a replacement.

<9:29 p.m. EDT – McManus left the meeting>

4. Perreault reviewed the request for action from the Administrative/Legal Group (Item 401). (See the 2021 Governing Council Meeting Book for a detailed report of the proposals and the actions taken.) There was no discussion. Perreault then made the following motion:

<**Request for Action**> to approve Item 401 as presented. (14 yes, 0 no, 0 abstain, 1 absent)

#### G. International

1. Horen reviewed recent ISU Communications and directed the board members to the ISU website for full details.
2. Horen notified the board that the International Committee discipline subcommittees have published the criteria for the International Selection Pool for next season.
3. Horen provided an update on the work being done by the Grand Prix host countries.
4. Horen provided an update on the 2021 ISU World Figure Skating Championships – including streaming coverage, results and qualification for the 2022 Olympic Winter Games – and notified the board that the World Team Trophy is taking place next week.
5. Horen reviewed the request for action from the International Group (Item 501) and answered questions from the board. (See the 2021 Governing Council Meeting Book for a detailed report of the proposals and the actions taken.) Horen then made the following motion:

<**Request for Action**> to approve Item 501 as presented. (14 yes, 0 no, 0 abstain, 1 absent)

<9:44 p.m. EDT – Dunlop joined the meeting>

#### VIII. Requests for Action (not in Meeting Book)

- A. Cammett notified the board that the Events Advisory Board met on March 24 and again on March 31 to discuss the placement of upcoming events and voted unanimously to approve the following recommendations to the Board of Directors:
  1. 2021 Skate America, Oct. 24-26, 2021, Las Vegas, Orleans Arena;
  2. 2021 ISU Challenger Series (singles and ice dance), Sept. 15-19, 2021, Norwood, Massachusetts;
  3. 2021 ISU Challenger Series (synchronized skating), Jan. 28-29, 2022, Norwood, Massachusetts;
  4. Plan to submit a bid to host the 2024 ISU World Figure Skating Championships, March 18-24, 2024, in San Jose, California, at the SAP Center.

The board discussed the recommended locations and events, and Cammett then made the following motion:

<**Request for action**> to approve the recommendations from the Events Advisory Board, pending final contracts. (14 yes, 0 no, 0 abstain, 1 absent)

Cammett also notified the board that the requests for bids for the 2024 and 2025 U.S. Figure Skating Championships, and the 2022 through 2025 Skate America competitions will be distributed by May 1 with a response deadline of July 31.

<10:02 p.m. EDT – Dunlop left the meeting>

- B. Bromley notified the board that, recently, it has been a consistent challenge to find enough dance officials to staff the U.S. Adult Figure Skating Championships. As of March 31, there are not enough available dance judges to staff the competition, much less allow for alternates. Bromley then made the following motion on behalf of the Domestic Selections Committee chair and Adult Skating Competitions Subcommittee national vice chair:

<**Request for Action**> to approve allowing novice sectional dance judges to judge the 2021 U.S. Adult Figure Skating Championships as a one-year exception to rule 2132. (14 yes, 0 no, 0 abstain, 1 absent)

#### IX. New Business – None

<10:12 p.m. EDT – Newcomer left the meeting>

#### X. Executive Session

**XI. Closing Announcements and Adjournment**

The next business meeting of the board will be via video conference on Monday, April 26, 2021, from 11 a.m. EDT to 6 p.m.

Meeting concluded at 10:14 p.m. EDT

Submitted,

A handwritten signature in blue ink that reads "Gretchen Bonnie". The signature is written in a cursive, flowing style.

Gretchen Bonnie, Secretary